

## Appendix 9: Temporary Accommodation Compliance & Safety Standards Policies & Management Plans Equality Impact Assessment

Gedling Borough Council Temporary Accommodation Compliance & Safety Standards Policies & Management Plans	
The main objective of Gedling Borough Council Temporary Accommodation Compliance & Safety Standards Policies & Management Plans	<p>The Temporary Accommodation Maintenance Policy sets out how Gedling Borough Council (the Council) will meet its legal and regulatory duties as a landlord in respect to the management of its Temporary Housing Stock including repairs and maintenance.</p> <p>The Temporary Accommodation Landlord Health and Safety Compliance Policy defines the Councils approach on how it will protect residents, staff, contractors and visitors from health and safety risk associated with landlord compliance risks in our temporary accommodation properties</p> <p>The 6 Management Plans covering asbestos, damp &amp; mould, electrical safety, fire safety, gas safety and legionella define the Councils approach to ensure that its temporary accommodation properties are effectively inspected, maintained, managed, and remains safe. They also ensure compliance with the respective legislation, guidance, best practice and standards.</p> <p>.</p>
<p>What impact will the Temporary Accommodation Compliance &amp; Safety Standards Policies &amp; Management Plans have on the following groups?</p> <p>Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul>	

Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
Gender	External		X		<p>The Policies and Management Plans aim to ensure the Council fulfils its legal duties and responsibilities as a landlord in providing safe temporary accommodation that is free from hazards and is in a reasonable state of repair.</p> <p>The Council must provide temporary accommodation that meets these safety standards irrespective of the resident's gender.</p>
	Internal		X		
Gender Reassignment	External		X		<p>The Policies and Management Plans aim to ensure the Council fulfils its legal duties and responsibilities as a landlord in providing safe temporary accommodation that is free from hazards and is in a reasonable state of repair.</p> <p>The Council must provide temporary accommodation that meets these safety standards irrespective of the resident's gender.</p>
	Internal		X		
Age	External		X		<p>The Policies and Management Plans aim to ensure the Council fulfils its legal duties and responsibilities as a landlord in providing safe</p>

					<p>temporary accommodation that is free from hazards and is in a reasonable state of repair.</p> <p>The Council must provide temporary accommodation that meets these safety standards irrespective of the resident's age.</p> <p>Temporary accommodation will be maintained to support both younger and older people who may have particular needs or who may be vulnerable as a result of their age.</p> <p>The focus and commitment on providing safe and secure accommodation in the immediate and long term is likely to have a positive impact across generations including the wellbeing of children and elderly residents within the Borough.</p>
	Internal		X		
Marriage and civil partnership	External		X		<p>The Policies and Management Plans aim to ensure the Council fulfils its legal duties and responsibilities as a landlord in providing safe temporary accommodation that is free from hazards and is in a reasonable state of repair.</p> <p>The Council must provide temporary accommodation that meets these safety standards with no distinction between those who are married and those who are in a civil</p>

					partnership. There is no likelihood of either married couples or couples in a civil partnership being disproportionately affected.
	Internal		X		
Disability	External		X		<p>The Policies and Management Plans aim to ensure the Council fulfils its legal duties and responsibilities as a landlord in providing safe temporary accommodation that is free from hazards and is in a reasonable state of repair.</p> <p>The Council must provide temporary accommodation that meets these safety standards irrespective of any resident's disabilities.</p> <p>The Council owns and manages a range of properties including flats, houses and bungalows. The Council will seek to support people with mobility and other disabilities needs wherever possible when providing temporary accommodation although this may be restrictive depending on the specific need.</p>
	Internal		X		
Race & Ethnicity	External		X		The Policies and Management Plans aim to ensure the Council fulfils its legal duties and responsibilities as a landlord in providing safe

					<p>temporary accommodation that is free from hazards and is in a reasonable state of repair.</p> <p>The Council must provide temporary accommodation that meets these safety standards irrespective of the resident's race or ethnicity.</p>
	Internal		X		
Sexual Orientation	External		X		<p>The Policies and Management Plans aim to ensure the Council fulfils its legal duties and responsibilities as a landlord in providing safe temporary accommodation that is free from hazards and is in a reasonable state of repair.</p> <p>The Council must provide temporary accommodation that meets these standards irrespective of the resident's sexual orientation.</p>
	Internal		X		
Religion or Belief (or no Belief)	External		X		<p>The Policies and Management Plans aim to ensure the Council fulfils its legal duties and responsibilities as a landlord in providing safe temporary accommodation that is free from hazards and is in a reasonable state of repair.</p> <p>The Council must provide temporary accommodation that meets these standards irrespective of the resident's religious beliefs.</p>

	Internal		X		
Pregnancy & Maternity	External		X		<p>The Policies and Management Plans aim to ensure the Council fulfils its legal duties and responsibilities as a landlord in providing safe temporary accommodation that is free from hazards and is in a reasonable state of repair taking specific factors into account like dampness and accessibility</p> <p>Temporary accommodation will be maintained giving regard to those individuals that are pregnant or recently had a child.</p>
	Internal		X		
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low-income staff etc.). Please state the group/s:	External		X		<p>The Policies and Management Plans do not seek to place a positively impact on some groups more than others,</p> <p>The Policies and Management Plans have been written ensuring there is equality across all groups thus preventing discrimination.</p>
	Internal		X		

Is there any evidence of a high disproportionate adverse or positive impact on any groups?		No	The Policies and Management Plans will have a positive impact on all groups. It ensures temporary accommodation is provided to the same standard for all individuals seeking assistance.
Is there an opportunity to mitigate or alleviate any such impacts?		No	
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer

### Authorisation and Review

Completing Officer	Paul Whitworth - Assistant Director for Housing & Resettlement
Authorising Service Manager	Mike Avery
Date	25/07/2025
Review date (if applicable)	No review required